

AVERAGE WEEKLY EARNINGS

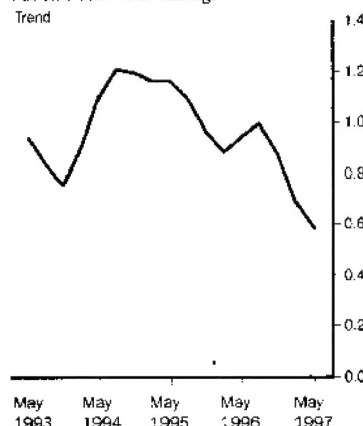
STATES AND
AUSTRALIA

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MAY 1997 KEY FIGURES

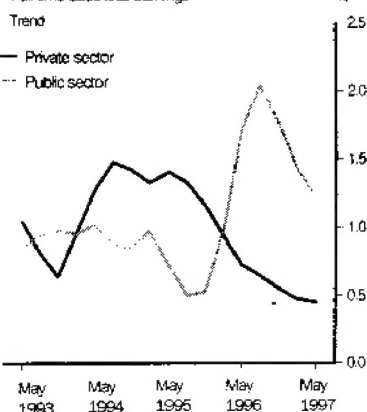
Quarterly percentage change

Full-time adult total earnings



Quarterly percentage change

Full-time adult total earnings



TREND ESTIMATES

	May 97 \$	Quarterly % change	Annual % change
Australia—			
Full-time adult ordinary time earnings	696.70	0.7	3.8
Full-time adult total earnings	736.60	0.6	3.2
All employees total earnings	579.10	0.5	2.6
Private sector—			
Full-time adult ordinary time earnings	671.70	0.6	2.9
Full-time adult total earnings	714.90	0.4	2.2
Public sector—			
Full-time adult ordinary time earnings	769.20	1.3	6.9
Full-time adult total earnings	799.70	1.2	6.6

SEASONALLY ADJUSTED ESTIMATES

Australia—			
Full-time adult ordinary time earnings	695.20	0.3	3.5
Full-time adult total earnings	735.70	0.5	3.0
All employees total earnings	577.70	-0.1	2.3
Private sector—			
Full-time adult ordinary time earnings	669.80	-0.1	2.5
Full-time adult total earnings	714.00	0.3	1.8
Public sector—			
Full-time adult ordinary time earnings	769.40	1.6	7.2
Full-time adult total earnings	799.30	1.3	6.8

MAY 1997 KEY POINTS

TREND ESTIMATES

- Average earnings for all categories of employees have continued to grow during the three months to May 1997.
- Full-time adult ordinary time earnings for Males and Females rose by 3.7% and 4.3% respectively in the twelve months to May 1997.
- Full-time adult total earnings for Males and Females rose by 3.0% and 4.2% respectively in the twelve months to May 1997.
- Percentage changes in the full-time adult total earnings for both the public and private sectors has slowed over the last three quarters.

TAKE CARE!
For effects of
compositional change
see page 2
NOTES ON ESTIMATES

INQUIRIES

- For further information about these and related statistics, contact Darryl Malam on 08 9360 5304, or any ABS Office.

NOTES

FORTHCOMING ISSUES

REFERENCE PERIOD

EXPECTED RELEASE DATE

August 1997

13 November 1997

November 1997

5 March 1998

RELATED ISSUES

Average Weekly Earnings, Australia, Preliminary (6301.0)

REFERENCE PERIOD

EXPECTED RELEASE DATE

August 1997

23 October 1997

November 1997

12 February 1998

CHANGES IN THIS ISSUE

There are no changes in this issue.

NOTES ON ESTIMATES

Movements in average weekly earnings can be affected by both changes in the level of earnings per employee and changes in the composition of the labour force. For example, changes in the proportions of full-time, part-time, casual and junior employees and variations in the distribution of occupations can affect movements in earnings series. Refer to paragraphs 8 and 9 of the Explanatory Notes. Also, a number of new enterprise bargaining agreements include some absorption of overtime earnings and penalty rates into ordinary time earnings. This can affect movements in the average weekly ordinary time earnings series.

SAMPLING ERRORS

For information on sampling errors, see the Technical Notes at the end of this publication. Standard errors for the original data estimates contained in this publication follow the Technical Notes.

W. McLennan
Australian Statistician

C O N T E N T S

Page

TABLES

Average Weekly Earnings

1	Australia: Trend	4
2	Australia: Seasonally Adjusted	5
3	Australia: Original	6
4	Private Sector, Australia: Trend	7
5	Private Sector, Australia: Seasonally Adjusted	8
6	Private Sector, Australia: Original	9
7	Public Sector, Australia: Trend	10
8	Public Sector, Australia: Seasonally Adjusted	11
9	Public Sector, Australia: Original	12
10	Industry, Australia: Original	13
11	States and Territories: Trend	14
12	States and Territories: Seasonally Adjusted	16
13	States and Territories: Original	18
14	Quarterly Percentage Change, States and Territories: Trend	20
15	Quarterly Percentage Change, States and Territories: Seasonally Adjusted	21
16	Quarterly Percentage Change, States and Territories: Original	22
17	Annual Percentage Change, States and Territories: Trend	23

ADDITIONAL INFORMATION

Explanatory notes	24
Technical notes	28
Additional data available on request	32
Glossary	33

AVERAGE WEEKLY EARNINGS, Australia: Trend

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
1996									
February	708.40	765.60	666.70	587.10	601.00	436.20	665.30	707.20	559.70
May	714.50	772.50	671.40	593.60	607.90	440.90	671.50	713.90	564.20
August	721.40	779.10	676.00	602.30	616.90	445.70	678.80	721.00	568.50
November	728.40	785.00	680.30	609.70	624.40	450.00	685.80	727.30	572.50
1997									
February	734.80	790.40	684.50	615.30	629.50	453.80	691.70	732.30	576.00
May	740.90	795.70	688.60	619.40	633.30	457.40	696.70	736.60	579.10
PERCENTAGE CHANGE (from previous quarter)									
1996									
February	0.9	1.0	0.7	0.6	0.6	0.8	0.8	0.9	0.9
May	0.9	0.9	0.7	1.1	1.1	1.1	0.9	0.9	0.8
August	1.0	0.8	0.7	1.5	1.5	1.1	1.1	1.0	0.8
November	1.0	0.8	0.6	1.2	1.2	0.9	1.0	0.9	0.7
1997									
February	0.9	0.7	0.6	0.9	0.8	0.9	0.9	0.7	0.6
May	0.8	0.7	0.6	0.7	0.6	0.8	0.7	0.6	0.5
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
1995									
May	5.3	5.2	4.0	4.3	4.2	2.2	4.9	4.8	2.9
1996									
May	4.0	4.0	2.8	3.5	3.4	2.7	3.9	3.9	3.0
1997									
May	3.7	3.0	2.6	4.3	4.2	3.7	3.8	3.2	2.6



AVERAGE WEEKLY EARNINGS, Australia : Seasonally Adjusted

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
1996									
February	706.80	764.20	665.60	587.30	600.90	436.10	664.50	706.30	559.40
May	714.90	773.70	672.70	592.60	606.30	440.90	671.50	714.20	564.70
August	722.00	778.20	675.60	601.20	616.50	446.50	678.50	720.10	568.70
November	726.90	785.50	679.30	613.50	628.40	449.20	686.10	729.00	571.00
1997									
February	737.00	790.60	686.30	613.80	627.30	454.50	692.90	732.20	578.30
May	739.60	795.30	687.50	618.70	633.00	457.10	695.20	735.70	577.70
PERCENTAGE CHANGE (from previous quarter)									
1996									
February	0.5	0.6	0.5	0.9	0.7	0.9	0.6	0.6	0.7
May	1.1	1.2	1.1	0.9	0.9	1.1	1.0	1.1	1.0
August	1.0	0.6	0.4	1.4	1.7	1.3	1.1	0.8	0.7
November	0.7	0.9	0.5	2.0	1.9	0.6	1.1	1.2	0.4
1997									
February	1.4	0.7	1.0	0.1	-0.2	1.2	1.0	0.4	1.3
May	0.4	0.6	0.2	0.8	0.9	0.6	0.3	0.5	-0.1
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
1995									
May	5.1	5.2	4.4	4.2	4.0	1.6	4.8	4.8	3.0
1996									
May	4.1	4.2	2.9	3.2	3.0	2.5	3.9	4.0	3.0
1997									
May	3.5	2.8	2.2	4.4	4.4	3.7	3.5	3.0	2.3

AVERAGE WEEKLY EARNINGS, Australia : Original

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
1996									
February	708.00	764.90	668.10	589.20	602.50	439.40	665.70	707.10	562.60
May	715.80	774.20	671.50	594.10	607.90	441.10	672.60	715.20	564.40
August	719.80	774.80	673.80	599.40	614.20	445.10	676.60	717.20	566.70
November	727.00	787.90	679.80	611.90	627.50	447.10	685.60	730.20	570.00
1997									
February	738.00	791.20	688.70	615.60	628.80	457.80	694.10	732.90	581.60
May	740.70	795.80	686.30	620.30	634.80	457.40	696.60	736.80	577.50
PERCENTAGE CHANGE (from previous quarter)									
1996									
February	0.7	0.4	0.8	1.5	1.1	2.2	0.9	0.6	1.5
May	1.1	1.2	0.5	0.8	0.9	0.4	1.0	1.1	0.3
August	0.6	0.1	0.3	0.9	1.0	0.9	0.6	0.3	0.4
November	1.0	1.7	0.9	2.1	2.2	0.4	1.3	1.8	0.6
1997									
February	1.5	0.4	1.3	0.6	0.2	2.4	1.2	0.4	2.0
May	0.4	0.6	-0.4	0.8	0.9	-0.1	0.4	0.5	-0.7
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
1995									
May	5.2	5.3	4.4	4.2	4.1	1.7	4.8	4.8	3.1
1996									
May	4.1	4.2	2.9	3.2	3.1	2.6	3.9	4.0	3.0
1997									
May	3.5	2.8	2.2	4.4	4.4	3.7	3.6	3.0	2.3



AVERAGE WEEKLY EARNINGS, Private Sector—Australia : Trend

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
1996									
February	694.20	756.00	642.10	552.80	568.20	393.20	648.10	694.80	530.10
May	698.70	761.50	645.90	558.10	573.90	398.40	652.50	699.80	534.50
August	703.70	765.70	649.30	564.80	580.90	403.50	657.50	704.40	538.10
November	709.30	769.50	652.90	570.40	586.50	407.30	662.80	708.30	541.30
1997									
February	714.60	773.40	656.40	575.00	590.60	410.30	667.50	711.70	544.20
May	719.90	778.10	660.00	578.60	593.70	412.90	671.70	714.90	546.60
PERCENTAGE CHANGE (from previous quarter)									
1996									
February	0.8	0.9	0.7	0.7	0.7	1.0	0.9	0.9	1.1
May	0.6	0.7	0.6	1.0	1.0	1.3	0.7	0.7	0.8
August	0.7	0.6	0.5	1.2	1.2	1.3	0.8	0.6	0.7
November	0.8	0.5	0.6	1.0	1.0	0.9	0.8	0.6	0.6
1997									
February	0.7	0.5	0.5	0.8	0.7	0.8	0.7	0.5	0.5
May	0.7	0.6	0.6	0.6	0.5	0.6	0.6	0.4	0.5
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
1995									
May	6.4	6.2	4.9	5.4	5.2	3.0	6.0	5.8	3.8
1996									
May	4.0	3.9	2.8	4.0	4.0	3.2	4.2	4.2	3.5
1997									
May	3.0	2.2	2.2	3.7	3.4	3.7	2.9	2.2	2.3



AVERAGE WEEKLY EARNINGS, Private Sector—Australia : Seasonally Adjusted

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
1996									
February	690.90	752.80	640.10	555.00	569.70	393.50	647.00	693.60	530.10
May	700.20	764.60	648.30	556.50	571.80	397.40	653.20	701.10	535.40
August	703.80	764.10	648.20	564.00	580.90	405.10	657.00	703.00	538.20
November	707.30	769.90	651.50	573.10	589.90	406.80	661.70	709.10	539.00
1997									
February	717.20	772.90	658.90	574.00	588.00	410.30	670.20	712.10	547.60
May	718.50	778.40	658.50	578.10	594.20	413.10	669.80	714.00	544.50
PERCENTAGE CHANGE (from previous quarter)									
1996									
February	-0.1	0.1	0.2	1.7	1.4	1.3	0.5	0.6	1.0
May	1.3	1.6	1.3	0.3	0.4	1.0	1.0	1.1	1.0
August	0.5	-0.1	0.0	1.3	1.6	1.9	0.6	0.3	0.5
November	0.5	0.8	0.5	1.6	1.6	0.4	0.7	0.9	0.2
1997									
February	1.4	0.4	1.1	0.2	-0.3	0.9	1.3	0.4	1.6
May	0.2	0.7	-0.1	0.7	1.1	0.7	-0.1	0.3	-0.6
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
1995									
May	6.1	6.1	5.5	5.0	4.6	2.1	5.7	5.6	4.0
1996									
May	4.3	4.3	3.0	3.7	3.6	3.0	4.4	4.5	3.6
1997									
May	2.6	1.8	1.6	3.9	3.9	3.9	2.5	1.8	1.7

AVERAGE WEEKLY EARNINGS, Private Sector—Australia : Original

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
1996									
February	693.50	755.50	642.20	556.50	571.40	395.80	648.50	695.00	531.80
May	700.00	762.40	645.70	556.60	571.30	397.00	653.40	700.30	534.10
August	702.30	761.10	647.50	563.10	579.60	405.40	655.70	700.30	537.60
November	706.40	772.50	652.80	572.50	590.10	404.50	661.50	711.20	539.10
1997									
February	719.90	775.50	660.90	575.40	589.70	412.70	671.60	713.30	549.30
May	718.30	776.30	655.80	578.20	593.70	412.70	670.00	713.40	543.30
PERCENTAGE CHANGE (from previous quarter)									
1996									
February	0.4	0.2	0.3	2.1	1.7	2.4	0.8	0.5	1.3
May	0.9	0.9	0.5	0.0	0.0	0.3	0.8	0.8	0.4
August	0.3	-0.2	0.3	1.2	1.5	2.1	0.3	0.0	0.7
November	0.6	1.5	0.8	1.7	1.8	-0.2	0.9	1.6	0.3
1997									
February	1.9	0.4	1.2	0.5	-0.1	2.0	1.5	0.3	1.9
May	-0.2	0.1	-0.8	0.5	0.7	0.0	-0.2	0.0	-1.1
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
1995									
May	6.2	6.2	5.6	5.0	4.6	2.2	5.8	5.7	4.1
1996									
May	4.3	4.3	3.0	3.7	3.6	3.0	4.4	4.5	3.6
1997									
May	2.6	1.8	1.6	3.9	3.9	4.0	2.5	1.9	1.7



AVERAGE WEEKLY EARNINGS, Public Sector—Australia : Trend

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
1996									
February	747.80	791.90	748.00	651.00	662.40	550.30	707.00	737.20	648.10
May	761.30	805.60	759.50	663.40	674.50	555.20	719.70	750.00	655.30
August	776.10	820.70	771.00	679.40	690.70	563.40	734.90	765.30	664.40
November	789.10	833.80	781.40	693.70	705.20	573.80	748.50	778.90	674.30
1997									
February	800.30	845.00	791.30	704.90	716.30	583.90	759.60	790.10	684.10
May	810.30	855.00	800.50	714.30	725.50	593.10	769.20	799.70	693.30
PERCENTAGE CHANGE (from previous quarter)									
1996									
February	1.2	1.2	1.2	0.8	0.7	0.4	1.0	1.0	0.8
May	1.8	1.7	1.5	1.9	1.8	0.9	1.8	1.7	1.1
August	2.0	1.9	1.5	2.4	2.4	1.5	2.1	2.0	1.4
November	1.7	1.6	1.3	2.1	2.1	1.8	1.8	1.8	1.5
1997									
February	1.4	1.3	1.3	1.6	1.6	1.8	1.5	1.4	1.5
May	1.2	1.2	1.2	1.3	1.3	1.6	1.3	1.2	1.3
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
1995									
May	3.5	3.6	3.0	3.7	3.7	3.0	3.5	3.5	2.6
1996									
May	4.8	4.8	4.6	3.0	2.7	2.1	3.9	3.8	3.0
1997									
May	6.4	6.1	5.4	7.7	7.6	6.8	6.9	6.6	5.8

AVERAGE WEEKLY EARNINGS, Public Sector—Australia : Seasonally Adjusted

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings

DOLLARS

1996									
February	749.00	792.40	750.20	649.50	660.80	550.90	707.20	737.40	649.80
May	759.40	804.10	757.80	661.90	673.00	554.70	717.70	748.20	653.80
August	776.80	821.80	772.60	680.00	691.40	562.10	735.60	766.50	664.70
November	792.10	835.50	780.90	697.60	709.00	574.70	751.90	781.00	674.40
1997									
February	798.00	844.00	791.40	702.70	714.50	585.10	757.40	789.10	684.70
May	810.90	854.90	800.80	714.20	724.90	591.70	769.40	799.30	692.90

PERCENTAGE CHANGE (from previous quarter)

1996									
February	1.7	1.5	2.0	0.5	0.4	0.7	1.2	1.2	1.4
May	1.4	1.5	1.0	1.9	1.9	0.7	1.5	1.5	0.6
August	2.3	2.2	2.0	2.7	2.7	1.3	2.5	2.4	1.7
November	2.0	1.7	1.1	2.6	2.5	2.2	2.2	1.9	1.5
1997									
February	0.7	1.0	1.3	0.7	0.8	1.8	0.7	1.0	1.5
May	1.6	1.3	1.2	1.6	1.4	1.1	1.6	1.3	1.2

PERCENTAGE CHANGE (from corresponding quarter of previous year)

1995									
May	3.8	3.8	3.0	4.2	4.3	2.7	3.8	3.8	2.5
1996									
May	4.3	4.4	4.2	2.4	2.1	2.0	3.3	3.2	2.7
1997									
May	6.8	6.3	5.7	7.9	7.7	6.7	7.2	6.8	6.0

AVERAGE WEEKLY EARNINGS, Public Sector—Australia : Original

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
1996									
February	749.10	791.50	755.50	651.60	662.00	558.50	708.00	736.90	656.90
May	762.00	808.50	759.10	664.20	676.40	556.60	720.10	751.90	655.30
August	773.50	816.70	766.90	675.60	686.90	555.70	732.10	761.80	658.40
November	792.60	837.00	780.00	697.50	708.90	571.30	752.10	782.40	672.00
1997									
February	798.00	843.00	796.90	704.80	715.70	593.10	758.10	788.50	692.10
May	813.80	859.70	802.10	716.70	728.60	594.00	772.10	803.40	694.50
PERCENTAGE CHANGE (from previous quarter)									
1996									
February	1.6	1.2	2.8	0.9	0.7	2.8	1.3	1.0	2.9
May	1.7	2.1	0.5	1.9	2.2	-0.3	1.7	2.0	-0.3
August	1.5	1.0	1.0	1.7	1.6	-0.2	1.7	1.3	0.5
November	2.5	2.5	1.7	3.2	3.2	2.8	2.7	2.7	2.1
1997									
February	0.7	0.7	2.2	1.0	1.0	3.8	0.8	0.8	3.0
May	2.0	2.0	0.7	1.7	1.8	0.2	1.8	1.9	0.3
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
1995									
May	3.8	3.8	3.0	4.3	4.4	2.7	3.8	3.8	2.5
1996									
May	4.3	4.4	4.2	2.4	2.1	2.1	3.4	3.3	2.7
1997									
May	6.8	6.3	5.7	7.9	7.7	6.7	7.2	6.8	6.0

AVERAGE WEEKLY EARNINGS, Industry—Australia : Original

Industry	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
Mining	1,131.90	1,249.30	1,227.90	803.50	823.30	762.20	1,099.40	1,207.20	1,177.30
Manufacturing	665.00	743.50	706.80	553.50	588.70	520.50	639.20	707.80	656.90
Electricity, gas and water supply	802.20	871.50	860.70	686.00	705.90	637.30	786.30	848.70	824.00
Construction	716.20	818.70	759.50	603.70	612.70	497.10	701.50	791.70	718.00
Wholesale trade	684.50	713.40	653.00	586.60	596.60	480.30	661.10	685.50	602.20
Retail trade	566.00	588.20	415.00	490.80	498.60	273.20	537.00	553.70	337.70
Accommodation, cafes and restaurants	553.70	562.10	385.10	489.30	496.80	285.80	528.80	536.90	332.70
Transport and storage	768.90	886.00	797.00	637.80	670.70	604.10	741.60	841.10	756.50
Communication services	834.00	916.70	883.90	732.80	757.80	659.90	805.30	871.50	809.70
Finance and insurance	1,061.70	1,072.90	1,037.00	651.50	663.80	558.50	855.30	867.00	757.80
Property and business services	795.30	832.40	686.90	585.90	597.10	473.80	701.20	726.70	579.90
Government administration and defence	758.10	790.70	759.50	681.70	692.10	593.40	728.80	752.80	685.60
Education	839.70	846.80	686.40	746.20	748.20	547.80	785.60	789.80	597.10
Health and community services	820.50	854.60	701.60	647.80	662.10	481.40	700.20	720.50	527.80
Cultural and recreational services	733.70	771.20	568.20	659.60	686.70	384.20	701.90	734.90	467.40
Personal and other services	737.80	772.50	669.40	572.00	587.70	410.70	677.20	705.00	527.40
All industries	740.70	795.80	686.30	620.30	634.80	457.40	696.60	736.80	577.50
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
Mining	4.6	4.4	4.1	3.0	3.1	3.0	4.6	4.4	4.3
Manufacturing	1.7	-0.3	0.5	2.7	2.7	6.6	1.4	-0.4	1.0
Electricity, gas and water supply	5.7	4.0	4.2	6.0	4.4	4.1	5.6	3.9	3.8
Construction	5.5	6.1	5.9	9.0	8.0	10.0	5.3	5.5	5.4
Wholesale trade	3.4	1.6	-0.7	1.6	1.5	0.0	3.4	2.1	0.6
Retail trade	2.6	2.9	5.1	2.1	2.1	-0.2	2.3	2.5	1.9
Accommodation, cafes and restaurants	2.2	1.1	3.7	3.7	3.7	-3.5	3.2	2.4	0.2
Transport and storage	5.9	5.9	0.6	7.1	7.0	6.0	6.2	6.2	2.1
Communication services	8.4	6.9	7.4	12.9	13.4	15.0	10.4	9.6	11.3
Finance and insurance	7.9	7.6	11.4	10.1	9.8	9.5	9.4	9.2	10.8
Property and business services	-6.5	-4.4	-6.7	0.4	0.6	2.8	-4.1	-2.7	-2.0
Government administration and defence	8.5	8.5	7.9	6.3	5.9	6.4	7.4	7.2	6.7
Education	5.7	5.6	2.7	8.2	8.2	4.8	7.2	7.1	4.1
Health and community services	2.9	2.5	0.3	4.1	4.0	6.5	3.3	3.1	5.3
Cultural and recreational services	3.6	4.8	1.0	-0.5	0.4	-6.0	1.6	2.6	-4.5
Personal and other services	2.5	1.1	6.9	8.3	7.8	8.1	4.1	2.9	3.6
All industries	3.5	2.8	2.2	4.4	4.4	3.7	3.6	3.0	2.3

AVERAGE WEEKLY EARNINGS, States and Territories : Trend

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
NEW SOUTH WALES									
1996									
February	745.00	811.10	700.50	610.90	627.60	465.60	696.20	744.50	593.50
May	752.30	817.30	707.90	619.40	636.70	475.20	704.00	751.70	601.70
August	760.20	821.70	711.10	629.40	646.50	482.80	712.00	757.00	605.60
November	765.20	823.10	710.70	636.40	652.50	484.40	716.90	759.00	604.20
1997									
February	767.60	822.70	710.00	640.90	655.70	482.10	719.60	759.40	601.00
May	768.90	822.90	710.40	644.10	657.70	478.40	721.40	760.20	597.90
VICTORIA									
1996									
February	694.80	754.50	670.50	585.40	598.40	435.80	658.00	702.00	565.00
May	699.20	761.10	671.90	590.30	603.80	437.60	662.20	707.70	566.70
August	706.20	769.20	675.20	596.40	611.00	441.30	668.70	715.00	570.20
November	716.00	778.20	679.10	603.30	619.00	446.10	677.40	723.70	575.00
1997									
February	725.90	785.90	681.00	610.60	626.90	451.20	685.90	730.90	578.20
May	735.30	792.20	681.00	617.50	634.40	456.30	693.40	736.40	579.70
QUEENSLAND									
1996									
February	653.40	697.30	599.10	552.80	565.90	407.60	616.30	648.80	506.70
May	659.10	704.90	603.60	559.60	572.40	410.00	622.30	655.90	510.50
August	669.00	716.40	616.60	567.20	579.40	413.90	632.20	666.90	519.80
November	680.50	729.00	633.70	576.10	588.20	423.10	643.40	679.10	533.90
1997									
February	690.80	741.20	649.70	584.80	597.40	435.00	653.10	690.10	548.90
May	699.40	752.60	663.50	593.70	607.00	447.20	661.30	699.90	563.00
SOUTH AUSTRALIA									
1996									
February	659.00	708.80	625.30	553.80	566.50	402.00	625.20	663.00	522.60
May	665.10	719.00	632.60	557.40	570.40	403.70	630.70	671.40	528.20
August	668.20	724.00	633.70	564.70	579.00	404.40	635.20	677.80	528.20
November	673.50	729.70	633.80	572.50	587.80	405.80	640.70	683.70	527.00
1997									
February	682.30	739.10	637.20	579.30	594.30	410.00	648.10	690.90	529.50
May	692.90	750.90	644.30	584.40	598.00	416.90	656.20	698.90	536.20

AVERAGE WEEKLY EARNINGS, States and Territories : Trend *continued*

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
WESTERN AUSTRALIA									
1996									
February	743.70	802.10	688.70	570.70	582.70	409.90	681.40	723.20	554.10
May	748.60	807.10	690.80	577.20	589.10	411.10	686.40	728.00	554.00
August	747.00	806.30	689.40	584.10	596.20	412.80	688.00	730.10	552.40
November	745.90	805.80	690.10	587.00	599.40	415.10	689.00	731.90	554.10
1997									
February	748.80	809.40	696.00	587.20	599.60	417.00	691.30	734.80	559.50
May	753.80	815.30	705.60	585.80	598.20	418.00	694.00	738.20	566.10
TASMANIA									
1996									
February	653.10	691.10	614.30	560.00	571.10	392.90	622.00	651.00	506.40
May	661.40	698.70	621.90	563.70	575.10	391.20	628.80	657.40	507.10
August	672.50	709.80	634.00	567.80	579.30	391.10	637.20	665.90	511.70
November	686.50	723.30	641.00	571.90	582.80	394.40	647.40	675.40	517.40
1997									
February	700.30	736.50	639.50	576.10	586.20	398.50	657.70	684.90	519.80
May	713.00	749.00	632.40	579.50	589.40	403.20	667.40	693.80	519.40
NORTHERN TERRITORY									
1996									
February	709.80	786.80	677.80	601.00	613.40	461.70	665.60	716.90	573.40
May	715.30	792.10	677.20	604.00	615.80	464.30	669.90	720.20	574.60
August	725.70	796.40	674.20	612.00	625.40	472.70	679.10	725.90	577.60
November	736.50	801.70	672.60	622.40	637.20	481.40	689.20	733.40	581.40
1997									
February	746.00	809.30	674.00	631.40	646.30	487.60	697.80	741.40	585.50
May	754.50	819.30	677.60	638.80	652.30	490.20	705.20	749.60	589.30
AUSTRALIAN CAPITAL TERRITORY									
1996									
February	834.40	857.50	750.90	679.30	687.30	524.70	769.20	785.90	636.30
May	841.90	863.60	753.50	689.90	697.40	536.40	776.20	791.80	642.10
August	849.10	873.00	761.00	703.50	711.90	552.20	785.60	802.80	653.10
November	854.20	881.20	768.60	712.10	721.60	562.70	792.70	812.00	663.30
1997									
February	852.70	882.20	770.70	714.10	723.20	566.50	793.10	813.60	668.80
May	847.30	877.90	767.30	715.00	722.50	568.10	790.60	811.40	670.50

AVERAGE WEEKLY EARNINGS, States and Territories : Seasonally Adjusted

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
NEW SOUTH WALES									
1996									
February	741.00	804.50	697.30	610.50	626.80	464.90	693.30	740.20	591.90
May	751.20	818.00	710.90	618.50	635.30	471.20	703.40	752.00	600.70
August	764.40	825.90	713.00	628.70	647.00	488.30	714.50	760.20	610.90
November	763.00	820.90	708.20	641.30	657.40	486.20	717.00	758.40	601.90
1997									
February	769.20	821.70	709.90	637.60	651.10	478.10	719.00	757.30	599.60
May	768.10	824.60	711.70	644.30	659.00	480.50	721.60	762.20	599.90
VICTORIA									
1996									
February	695.30	756.70	671.70	587.10	599.00	434.60	659.40	704.20	565.10
May	700.10	764.30	673.00	592.10	605.20	441.00	663.20	710.30	570.00
August	701.90	757.70	669.50	592.20	606.90	438.80	663.80	704.70	563.90
November	719.00	789.40	683.20	605.80	623.40	444.00	680.10	732.90	576.50
1997									
February	726.40	783.30	683.90	611.00	624.90	456.00	688.00	730.40	584.60
May	733.60	788.80	675.90	616.00	634.20	453.00	690.20	732.10	572.60
QUEENSLAND									
1996									
February	651.60	695.60	598.30	552.70	566.30	411.00	614.60	647.60	507.50
May	659.00	704.40	599.90	558.20	570.50	408.90	621.30	653.90	508.20
August	670.50	719.70	620.30	567.20	580.20	412.40	633.40	669.80	521.40
November	675.60	723.80	628.90	579.30	590.10	421.20	641.80	676.80	529.80
1997									
February	698.70	746.60	656.70	580.30	593.60	437.50	656.80	692.80	554.10
May	694.50	750.40	659.50	596.50	610.00	446.50	658.70	698.70	560.80
SOUTH AUSTRALIA									
1996									
February	660.10	710.90	622.60	557.00	570.80	400.00	626.40	664.60	519.00
May	669.80	724.00	638.50	555.80	568.70	408.90	633.70	674.70	535.00
August	665.30	720.50	630.70	562.10	574.60	401.90	632.30	673.90	525.90
November	669.00	728.10	635.50	577.20	593.60	405.90	639.70	685.90	527.90
1997									
February	686.70	739.00	630.80	578.00	595.40	407.20	649.80	689.50	522.40
May	691.80	752.50	650.10	583.20	593.80	420.10	655.50	699.40	543.00

AVERAGE WEEKLY EARNINGS, States and Territories: Seasonally Adjusted *continued*

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
WESTERN AUSTRALIA									
1996									
February	746.90	804.60	687.40	570.00	581.50	410.00	683.90	725.10	557.30
May	749.10	808.30	694.40	574.40	585.90	410.30	685.10	726.90	555.20
August	747.90	807.80	690.40	587.90	600.50	414.30	689.00	731.40	552.40
November	742.40	800.80	684.30	586.90	599.60	411.90	687.90	730.30	547.80
1997									
February	747.70	809.30	695.60	586.80	598.70	421.30	690.40	734.40	564.60
May	757.20	818.60	709.90	585.70	598.40	415.60	695.60	739.50	565.20
TASMANIA									
1996									
February	653.10	690.00	610.30	559.90	568.20	388.90	622.20	649.70	504.50
May	664.00	702.70	622.20	568.10	581.20	393.00	632.20	661.80	505.00
August	668.40	704.20	633.90	563.90	576.00	392.80	633.10	661.50	513.50
November	685.70	724.60	640.60	569.70	579.10	387.60	646.20	675.00	514.30
1997									
February	706.40	740.90	651.00	583.00	593.80	405.20	663.70	689.90	527.70
May	707.90	744.50	620.30	574.10	584.00	400.60	662.60	689.50	513.10
NORTHERN TERRITORY									
1996									
February	703.80	781.20	677.20	600.30	612.30	467.60	661.90	713.30	575.70
May	719.60	798.70	681.50	603.60	615.20	457.80	671.70	723.60	573.40
August	725.10	795.10	671.10	611.40	623.90	471.50	679.70	724.20	576.30
November	732.20	797.70	672.00	621.20	637.10	488.10	685.40	731.20	583.70
1997									
February	753.90	811.20	673.10	636.60	652.70	485.50	704.60	745.20	583.90
May	749.10	820.00	679.20	634.50	646.50	488.80	700.70	747.40	589.70
AUSTRALIAN CAPITAL TERRITORY									
1996									
February	832.80	857.90	755.30	665.20	673.50	521.90	761.00	778.20	635.40
May	835.80	855.80	741.90	693.00	699.40	536.50	774.20	788.90	640.40
August	850.90	874.60	764.70	705.70	713.40	552.50	787.20	804.00	651.80
November	858.90	885.40	772.30	715.70	726.50	564.10	796.80	816.40	665.20
1997									
February	852.90	885.50	772.60	711.40	721.60	572.30	793.00	815.20	674.60
May	843.60	871.50	762.70	714.70	720.30	558.70	787.50	806.50	663.40

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
NEW SOUTH WALES									
1996									
February	742.80	806.80	699.50	613.50	629.80	467.40	696.00	742.70	594.30
May	751.30	817.80	707.60	619.50	635.40	472.40	703.60	751.80	600.20
August	764.60	823.20	715.70	627.80	646.20	489.30	714.20	757.90	612.10
November	761.00	821.60	706.60	638.20	655.00	481.30	714.40	758.40	598.80
1997									
February	770.90	823.90	712.10	640.70	654.10	480.60	721.60	759.70	601.90
May	768.10	824.40	708.50	645.20	659.00	481.80	721.70	762.00	599.60
VICTORIA									
1996									
February	695.70	756.10	675.50	588.10	600.00	440.70	659.40	703.50	570.30
May	702.90	764.30	673.20	594.20	607.30	441.90	666.50	711.70	570.00
August	697.60	756.00	662.30	588.00	601.70	432.30	659.70	702.60	557.80
November	720.30	791.80	686.50	607.10	625.80	443.80	681.20	734.50	577.50
1997									
February	726.60	782.50	687.70	611.90	625.90	462.40	687.70	729.40	590.00
May	736.90	789.10	676.20	618.50	636.70	453.90	693.90	733.80	572.70
QUEENSLAND									
1996									
February	650.30	694.10	595.80	554.30	567.00	410.70	614.20	646.30	506.80
May	662.00	707.10	602.40	553.70	566.30	409.70	621.80	654.80	509.00
August	665.60	713.80	617.50	569.80	582.60	415.00	631.20	666.70	520.80
November	679.00	728.50	631.90	579.80	591.20	418.20	644.20	680.30	530.40
1997									
February	697.20	744.90	653.80	581.80	594.20	437.00	656.30	691.40	553.20
May	697.60	753.30	662.30	591.90	605.60	447.50	659.10	699.60	561.70
SOUTH AUSTRALIA									
1996									
February	658.90	713.60	631.40	557.20	589.50	402.40	626.30	667.30	527.20
May	668.90	721.40	640.50	557.10	571.80	408.30	633.80	674.40	534.60
August	666.70	720.10	628.50	562.40	574.40	403.60	632.40	672.30	523.60
November	669.60	728.30	626.80	575.30	591.80	402.30	639.50	684.80	522.20
1997									
February	685.60	741.90	639.80	578.20	594.00	409.50	649.70	692.40	530.80
May	690.90	750.00	652.30	584.50	597.20	419.50	655.70	699.30	542.50

AVERAGE WEEKLY EARNINGS, States and Territories : Original *continued*

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
WESTERN AUSTRALIA									
1996									
February	749.70	806.70	691.80	575.10	586.70	414.90	687.60	728.40	560.80
May	745.90	805.40	687.30	577.30	588.80	410.60	684.80	726.80	552.50
August	748.50	804.80	691.10	582.20	595.00	411.30	688.20	728.70	549.90
November	742.20	804.70	686.40	584.20	596.70	409.70	685.40	729.90	549.50
1997									
February	750.40	811.20	699.90	592.10	604.10	426.30	694.30	737.80	568.00
May	753.90	815.60	702.40	588.60	601.20	415.90	695.20	739.40	562.50
TASMANIA									
1996									
February	652.70	691.40	617.80	561.10	569.30	391.80	622.90	651.70	510.00
May	663.40	702.80	621.90	570.10	583.20	389.30	631.90	662.40	503.30
August	666.90	699.20	624.30	556.30	567.40	387.70	629.10	654.10	506.50
November	688.50	728.50	643.00	574.20	584.90	393.70	649.90	680.00	517.70
1997									
February	705.80	742.10	658.80	584.30	594.80	407.80	664.40	691.90	533.10
May	707.30	744.60	620.00	576.30	586.20	397.00	662.30	690.20	511.40
NORTHERN TERRITORY									
1996									
February	703.90	775.40	676.70	599.10	610.30	469.40	661.30	708.40	576.40
May	720.00	799.30	680.50	601.40	614.90	456.50	671.30	723.60	571.80
August	723.50	796.50	672.50	613.10	625.80	475.90	678.50	726.80	579.00
November	733.40	801.80	672.10	623.00	637.80	482.90	687.70	733.80	581.90
1997									
February	753.80	805.10	672.50	635.30	650.50	487.40	703.90	740.00	584.60
May	749.60	820.70	678.40	632.20	646.10	487.30	700.30	747.30	588.10
AUSTRALIAN CAPITAL TERRITORY									
1996									
February	834.90	856.90	759.70	670.40	677.00	525.90	764.30	779.70	639.70
May	837.80	858.50	742.60	698.50	707.50	541.30	778.90	794.60	641.40
August	852.40	872.70	762.00	699.20	708.20	545.60	784.80	800.10	647.70
November	853.30	885.90	769.90	711.00	719.50	561.60	791.00	813.10	663.90
1997									
February	855.20	884.40	777.30	716.90	725.20	576.50	796.50	816.80	679.30
May	845.60	874.30	763.20	720.60	728.90	563.80	792.40	812.40	664.30

AVERAGE WEEKLY EARNINGS, Quarterly Percentage Change—States and Territories: Trend

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
NEW SOUTH WALES									
1996 November	0.7	0.2	-0.1	1.1	0.9	0.3	0.7	0.3	-0.2
1997 February	0.3	0.0	-0.1	0.7	0.5	-0.5	0.4	0.1	-0.5
May	0.2	0.0	0.1	0.5	0.3	-0.8	0.3	0.1	-0.5
VICTORIA									
1996 November	1.4	1.2	0.6	1.2	1.3	1.1	1.3	1.2	0.8
1997 February	1.4	1.0	0.3	1.2	1.3	1.2	1.3	1.0	0.6
May	1.3	0.8	0.0	1.1	1.2	1.1	1.1	0.8	0.3
QUEENSLAND									
1996 November	1.7	1.8	2.8	1.6	1.5	2.2	1.8	1.8	2.7
1997 February	1.5	1.7	2.5	1.5	1.6	2.8	1.5	1.6	2.8
May	1.3	1.5	2.1	1.5	1.6	2.8	1.3	1.4	2.6
SOUTH AUSTRALIA									
1996 November	0.8	0.8	0.0	1.4	1.5	0.4	0.9	0.9	-0.2
1997 February	1.3	1.3	0.5	1.2	1.1	1.0	1.1	1.1	0.5
May	1.6	1.6	1.1	0.9	0.6	1.7	1.3	1.2	1.3
WESTERN AUSTRALIA									
1996 November	-0.1	-0.1	0.1	0.5	0.5	0.6	0.1	0.2	0.3
1997 February	0.4	0.4	0.9	0.0	0.0	0.4	0.3	0.4	1.0
May	0.7	0.7	1.4	-0.2	-0.2	0.2	0.4	0.5	1.2
TASMANIA									
1996 November	2.1	1.9	1.1	0.7	0.6	0.8	1.6	1.4	1.1
1997 February	2.0	1.8	-0.2	0.7	0.6	1.1	1.6	1.4	0.5
May	1.8	1.7	-1.1	0.6	0.5	1.2	1.5	1.3	-0.1
NORTHERN TERRITORY									
1996 November	1.5	0.7	-0.2	1.7	1.9	1.9	1.5	1.0	0.7
1997 February	1.3	0.9	0.2	1.5	1.4	1.3	1.3	1.1	0.7
May	1.1	1.2	0.5	1.2	0.9	0.5	1.1	1.1	0.6
AUSTRALIAN CAPITAL TERRITORY									
1996 November	0.6	0.9	1.0	1.2	1.4	1.9	0.9	1.1	1.6
1997 February	-0.2	0.1	0.3	0.3	0.2	0.7	0.0	0.2	0.8
May	-0.6	-0.5	-0.4	0.1	-0.1	-0.1	-0.1	-0.3	0.2

AVERAGE WEEKLY EARNINGS, Quarterly Percentage Change—States and Territories: Seasonally Adjusted

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
NEW SOUTH WALES									
1996 November	-0.2	0.6	-0.7	2.0	1.6	-0.4	0.3	-0.2	-1.5
1997 February	0.8	0.1	0.2	-0.6	-1.0	-1.7	0.3	-0.2	-0.4
May	-0.1	0.4	0.3	1.1	1.2	0.5	0.4	0.7	0.0
VICTORIA									
1996 November	2.4	4.2	2.0	2.3	2.7	1.2	2.4	4.0	2.2
1997 February	1.0	-0.8	0.1	0.8	0.2	2.7	1.2	-0.4	1.4
May	1.0	0.7	-1.2	0.8	1.5	-0.7	0.3	0.2	-2.1
QUEENSLAND									
1996 November	0.8	0.6	1.4	2.1	1.7	2.1	1.3	1.1	1.6
1997 February	3.4	3.1	4.4	0.2	0.6	3.9	2.3	2.4	4.6
May	-0.6	0.5	0.4	2.8	2.8	2.0	0.3	0.9	1.2
SOUTH AUSTRALIA									
1996 November	0.6	1.1	0.7	2.7	3.3	1.0	1.2	1.8	0.4
1997 February	2.7	1.5	-0.7	0.1	0.3	0.3	1.6	0.5	-1.1
May	0.7	1.8	3.1	0.9	-0.3	3.2	0.9	1.4	3.9
WESTERN AUSTRALIA									
1996 November	-0.7	-0.9	-0.9	-0.2	-0.2	-0.6	-0.2	-0.1	-0.8
1997 February	0.7	1.1	1.7	0.0	-0.1	2.3	0.4	0.6	3.1
May	1.3	1.2	2.0	-0.2	0.0	-1.3	0.8	0.7	0.1
TASMANIA									
1996 November	2.6	2.9	1.1	1.0	0.5	-1.3	2.1	2.0	0.2
1997 February	3.0	2.2	1.6	2.3	2.5	4.5	2.7	2.2	2.6
May	0.2	0.5	-4.7	-1.5	-1.6	-1.1	-0.2	-0.1	-2.8
NORTHERN TERRITORY									
1996 November	1.0	0.3	0.1	1.6	2.1	3.5	0.8	1.0	1.3
1997 February	3.0	1.7	0.2	2.5	2.4	-0.5	2.8	1.9	0.0
May	-0.6	1.1	0.9	-0.3	-1.0	0.7	-0.6	0.3	1.0
AUSTRALIAN CAPITAL TERRITORY									
1996 November	0.9	1.2	1.0	1.4	1.8	2.1	1.2	1.5	2.1
1997 February	-0.7	0.0	0.0	-0.6	-0.7	1.5	-0.5	-0.1	1.4
May	-1.1	-1.6	-1.3	0.5	-0.2	-2.4	-0.7	-1.1	-1.7

AVERAGE WEEKLY EARNINGS, Quarterly Percentage Change—States and Territories: Original

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
NEW SOUTH WALES									
1996									
November	-0.5	-0.2	-1.3	1.6	1.4	-1.6	0.0	0.1	-2.2
1997									
February	1.3	0.3	0.8	0.4	-0.1	-0.2	1.0	0.2	0.5
May	-0.4	0.1	-0.5	0.7	0.7	0.3	0.0	0.3	-0.4
VICTORIA									
1996									
November	3.3	4.7	3.7	3.3	4.0	2.7	3.3	4.5	3.5
1997									
February	0.9	-1.2	0.2	0.8	0.0	4.2	1.0	-0.7	2.2
May	1.4	0.8	-1.7	1.1	1.7	-1.8	0.9	0.6	-2.9
QUEENSLAND									
1996									
November	2.0	2.1	2.3	1.8	1.5	0.8	2.1	2.1	1.8
1997									
February	2.7	2.2	3.5	0.3	0.5	4.5	1.9	1.6	4.3
May	0.1	1.1	1.3	1.7	1.9	2.4	0.4	1.2	1.5
SOUTH AUSTRALIA									
1996									
November	0.4	1.1	-0.3	2.3	3.0	-0.3	1.1	1.9	-0.3
1997									
February	2.4	1.9	2.1	0.5	0.4	1.8	1.6	1.1	1.6
May	0.8	1.1	1.9	1.1	0.5	2.4	0.9	1.0	2.2
WESTERN AUSTRALIA									
1996									
November	-0.8	0.0	-0.7	0.3	0.3	-0.4	-0.4	0.2	-0.1
1997									
February	1.1	0.8	2.0	1.4	1.2	4.1	1.3	1.1	3.4
May	0.5	0.5	0.4	-0.6	-0.5	-2.4	0.1	0.2	-1.0
TASMANIA									
1996									
November	3.2	4.2	3.0	3.2	3.1	1.5	3.3	4.0	2.2
1997									
February	2.5	1.9	2.5	1.8	1.7	3.6	2.2	1.8	3.0
May	0.2	0.3	-5.9	-1.4	-1.4	-2.6	-0.3	-0.3	-4.1
NORTHERN TERRITORY									
1996									
November	1.4	0.7	0.0	1.6	1.9	1.5	1.4	1.0	0.5
1997									
February	2.8	0.4	0.1	2.0	2.0	0.9	2.4	0.8	0.5
May	-0.6	1.9	0.9	-0.5	-0.7	0.0	-0.5	1.0	0.6
AUSTRALIAN CAPITAL TERRITORY									
1996									
November	0.1	1.5	1.0	1.7	1.6	2.9	0.8	1.6	2.5
1997									
February	0.2	-0.2	1.0	0.8	0.8	2.7	0.7	0.5	2.3
May	-1.1	-1.1	-1.8	0.5	0.5	-2.2	-0.5	-0.5	-2.2

AVERAGE WEEKLY EARNINGS, Annual Percentage Change—States and Territories: Trend

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
NEW SOUTH WALES									
1995 May	7.5	7.1	6.8	4.7	4.8	2.4	6.3	6.0	4.3
1996 May	4.2	4.7	3.5	4.2	4.2	5.6	4.4	4.8	4.9
1997 May	2.2	0.7	0.4	4.0	3.3	0.7	2.5	1.1	-0.6
VICTORIA									
1995 May	4.8	5.1	5.0	4.5	4.3	2.4	4.6	4.8	3.8
1996 May	3.0	3.5	1.5	3.1	2.9	0.2	3.4	3.8	1.7
1997 May	5.2	4.1	1.4	4.6	5.1	4.3	4.7	4.1	2.3
QUEENSLAND									
1995 May	4.1	3.3	-1.4	4.1	3.9	0.1	3.9	3.3	-1.5
1996 May	3.0	2.0	1.4	3.2	3.5	4.2	2.8	2.1	2.1
1997 May	6.1	6.8	9.9	6.1	6.0	9.1	6.3	6.7	10.3
SOUTH AUSTRALIA									
1995 May	2.8	3.4	1.9	1.9	1.8	1.8	2.6	2.9	1.9
1996 May	4.0	4.5	4.8	-0.7	-0.6	-1.7	2.7	3.2	2.5
1997 May	4.2	4.4	1.8	4.8	4.8	3.3	4.0	4.1	1.5
WESTERN AUSTRALIA									
1995 May	5.3	6.4	4.8	4.7	4.7	5.9	5.5	6.3	6.1
1996 May	6.3	5.2	4.0	6.2	5.4	1.8	6.1	5.1	2.3
1997 May	0.7	1.0	2.1	1.5	1.5	1.7	1.1	1.4	2.2
TASMANIA									
1995 May	0.9	1.0	0.1	4.0	4.0	0.2	2.1	2.2	0.2
1996 May	4.4	3.5	2.9	3.2	3.2	0.3	4.0	3.3	1.2
1997 May	7.8	7.2	1.7	2.8	2.5	3.1	6.1	5.5	2.4
NORTHERN TERRITORY									
1995 May	4.9	4.0	2.5	3.5	3.2	4.2	4.1	3.3	2.5
1996 May	2.3	3.1	1.2	0.3	0.0	-0.3	1.5	1.9	0.6
1997 May	5.5	3.4	0.1	5.8	5.9	5.6	5.3	4.1	2.6
AUSTRALIAN CAPITAL TERRITORY									
1995 May	2.3	1.5	0.9	4.5	4.5	3.6	3.3	2.9	2.3
1996 May	6.5	5.6	4.9	4.5	4.3	4.8	5.5	4.8	4.4
1997 May	0.6	1.7	1.8	3.6	3.6	5.5	1.9	2.5	4.4

EXPLANATORY NOTES

INTRODUCTION

1 This publication contains final estimates of average weekly earnings for May 1997 based on information obtained from a sample survey of employers. Preliminary estimates were published in *Average Weekly Earnings, Australia, Preliminary* (6301.0).

SCOPE

2 All wage and salary earners who received pay for the reference period are represented in the Survey of Average Weekly Earnings (AWE), except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry and fishing;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

3 Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- casual employees who did not receive pay during the reference period;
- employees on leave without pay who did not receive pay during the reference period;
- employees on strike, or stood down, who did not receive pay during the reference period;
- directors or office holders who are not paid a salary;
- proprietors/partners of unincorporated businesses;
- self-employed persons such as subcontractors, owner/drivers, consultants ; and
- persons paid solely by commission without a retainer.

SURVEY DESIGN

4 A sample of approximately 5,000 employers is selected from the Australian Bureau of Statistics (ABS) register of businesses to ensure adequate State and industry representation. The sample is updated each quarter to reflect changes in the ABS register of businesses. These changes arise from the emergence of new businesses, takeovers and mergers, changes to industry classification, changes in the number of employees, and businesses which have ceased operations. Such updating of the register can contribute to changes in the estimates of average weekly earnings.

5 The statistical unit for the survey comprises all activities of an employer in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the business in the State or Territory. Prior to the August 1996 survey, in the small number of cases where a business had a significant number of employees in more than one industry, a separate statistical unit was created for each industry. This practice ceased from the August 1996 survey. This change in procedures has minimal effect on the average weekly earnings estimates. The statistical units are stratified by State, sector, industry, employment size and an equal probability sample is selected from each stratum.

6 Since February 1992, survey data for a number of Commonwealth Government and ACT Government departments have been collected electronically. From November 1993, survey data for a number of Northern Territory Government departments and agencies have also been collected electronically.

EXPLANATORY NOTES

SURVEY DESIGN CHANGES

7 From August 1994, the industrial classification used in the design of the AWE Survey is the Australian and New Zealand Standard Industrial Classification (ANZSIC), replacing the Australian Standard Industrial Classification (ASIC) used previously. For further information see paragraphs 21 to 26 in the Explanatory Notes in the August 1994 issue of this publication.

NOTES ON ESTIMATES

8 Average weekly earnings statistics represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'. Estimates of average weekly earnings are derived by dividing estimates of weekly total earnings by estimates of number of employees. Changes in the averages may be affected not only by changes in the level of earnings of employees but also by changes in the overall composition of the employed wage and salary earner segment of the labour force.

9 There are several aspects which can contribute to compositional changes, including variations in the proportions of full-time, part-time, casual and junior employees; variations in the occupational distribution within and across industries; variations in the distribution of employment between industries; and variations in the proportion of male and female employees. Such effects may apply differently within different States and Territories, and over time.

10 Estimates of average weekly earnings are rounded to the nearest 10 cents.

11 Percentage changes are calculated on the actual values and may differ from calculations based on rounded estimates.

COMPARABILITY OF RESULTS

12 When comparisons are made between period to period movements in average weekly ordinary time earnings (AWOTE) for full-time adults and movements in the Award Rates of Pay Indexes (ARPI), it is important to recognise the different scope, coverage, definitions and methodology used in the construction of each series. A detailed description of the methodology, scope and definitions used in ARPI is published in *Award Rates of Pay Indexes, Australia* (6312.0).

13 It is important to recognise that whilst average employee earnings can be derived from the Survey of Employment and Earnings (SEE) published in *Wage and Salary Earners, Australia* (6248.0), these average earnings will not be comparable with those produced from the AWE Survey. The SEE collects the sum of employee earnings paid in all pay periods ending in a calendar quarter, including payments to employees which are excluded from the scope of the AWE survey such as retrospective pay, pay in advance, leave loadings and severance, termination and redundancy payments.

14 Whilst the quarterly earnings produced by the SEE are affected by the varying number of pay periods from quarter to quarter, the AWE results are unaffected because of the selection of a specified pay period in the middle of a quarter. The SEE earnings data are also more subject to seasonal variations, particularly in the December and March quarters, due to the incidence of holidays taken in January being paid in advance and the earnings being reported in December quarter figures.

HISTORICAL SERIES

15 The AWE series was introduced in August 1981 when it replaced the average weekly earnings series based principally on information from payroll tax returns. Revised estimates of average weekly earnings for the period August 1981 to November 1983 were included in *Average Weekly Earnings, States and Australia, March Quarter 1984* (6302.0) published on 12 July 1984. Users who need a measure of the movement in earnings for a period which spans both the payroll tax based and employer survey series should refer to Table 3 in that publication which presents both series linked to a common index base (August 1981 = 100.0).

EXPLANATORY NOTES

SEASONAL ADJUSTMENT

16 Seasonal adjustment is a means of removing the estimated effects of normal seasonal variation from the series so that the effects of other influences on the series can be more clearly recognised. Seasonal adjustment does not aim to remove the irregular or non-seasonal influences which may be present in any particular week. Influences that are volatile or unsystematic can still make it difficult to interpret the movement of the series even after adjustment for seasonal variation. This means that quarter-to-quarter movements of seasonally adjusted estimates may not be reliable indicators of trend behaviour.

17 The series have been seasonally adjusted from September 1983 and these historical series can be made available on request. The seasonal factors are reviewed annually to take account of each additional year's original data. The review takes place for the February reference period each year.

18 Details about the method of seasonal adjustment of these series are available on request.

TREND ESTIMATES

19 The ABS considers that trend estimates provide a more reliable guide to the underlying direction of the data, and are more suitable than either the seasonally adjusted or original estimates for most business decisions and policy advice.

20 The trend estimates in this publication, obtained by dampening out the irregular component from the seasonally adjusted series, are calculated using a centred 7-term Henderson moving average of the seasonally adjusted series. Estimates for the three most recent quarters cannot be calculated using this centred average method; instead an asymmetric average is used. This can lead to revisions in the trend estimates for the last three quarters when data become available for later quarters. Revisions of trend estimates will also occur with revisions to the original data and re-estimation of seasonal adjustment factors.

21 If a series is highly volatile then the trend estimates will be subject to greater revision for the latest few quarters as new data become available. However, it is important to note that this does not make the trend series inferior to the seasonally adjusted or original series. In some cases the effect of the irregular component on overall movements will remain in the seasonally adjusted and the original estimates but not in the trend series.

22 For more information, see *A Guide to Interpreting Time Series – Monitoring Trends: an Overview* (1348.0) or contact the Assistant Director, Time Series Analysis on 06 252 6345.

23 Two feature articles which have appeared in the ABS monthly publication *Australian Economic Indicators* (1350.0) may also be of interest:

- Picking Turning Points in the Economy (April 1991)
- Smarter Data Use (March 1992)

FURTHER INFORMATION

24 Background information about the average weekly earnings series is provided in *Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime* (6256.0) published 21 June 1984, copies of which are available on request.

EXPLANATORY NOTES

RELATED PUBLICATIONS

25 Users may also wish to refer to the following publications, which are available from ABS Bookshops:

- *Average Weekly Earnings, Preliminary* (6301.0) — issued quarterly
- *Average Weekly Earnings, Australia 1941–1990* (6350.0)
- *Employee Earnings and Hours, Australia* (6306.0) — issued biennially
- *Job Vacancies and Overtime, Australia* (6354.0) — issued quarterly
- *Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime* (6256.0)
- *Occasional Paper No 1986/1: Statistics on Wages, Earnings, Income and Labour Costs – A Guide to Their Concepts, Measurement and Usage*
- *Wage and Salary Earners, Australia* (6248.0) — issued quarterly
- *Award Rates of Pay Indexes, Australia* (6312.0) — issued monthly
- *Labour Force, Australia* (6203.0) — issued monthly
- *Labour Force Projections, Australia 1992–2005* (6260.0)
- *Weekly Earnings of Employees (Distribution), Australia* (6310.0.40.001) — standard data service

26 Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Release Advice* (1105.0) which lists publications to be released in the next few days. The catalogue and release advice are available from any ABS office.

UNPUBLISHED STATISTICS

27 In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, floppy disk, computer printout or clerically extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to Darryl Malam on 08 9360 5304 or Information Services in the nearest ABS office.

TECHNICAL NOTES

RELIABILITY OF ESTIMATES

1 As the estimates in this publication are based on information relating to a sample of employers, they are subject to sampling variability. That is, they may differ from the estimates that would have been produced if the information had been obtained from all employers. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or a sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

2 The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error* which indicates the degree to which an estimate may vary from the value which would have been obtained from a full enumeration (the 'true figure'). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

3 An example of the use of a standard error is as follows. If the estimated average earnings was \$500.00 with a standard error of \$4.00, then there would be about two chances in three that a full enumeration would have given an estimate in the range \$496.00 to \$504.00 and about nineteen chances in twenty that it would be in the range \$492.00 to \$508.00.

4 An example of the use of a standard error for a quarterly change estimate is as follows. If the estimate of quarterly change between two quarters was \$1.50 and the standard error on this estimate was \$1.00, then there would be about two chances in three that a full enumeration would have given a quarterly change estimate in the range +\$0.50 to +\$2.50 and about nineteen chances in twenty that it would be in the range -\$0.50 to +\$3.50.

5 Quarterly movements in estimates of average weekly earnings are considered to be statistically significant where they exceed two standard errors.



AVERAGE WEEKLY EARNINGS, Standard Errors—States : Original

States	MALES.....			FEMALES.....			PERSONS.....		
	<i>Full-time adult ordinary time earnings</i>	<i>Full-time adult total earnings</i>	<i>All males total earnings</i>	<i>Full-time adult ordinary time earnings</i>	<i>Full-time adult total earnings</i>	<i>All females total earnings</i>	<i>Full-time adult ordinary time earnings</i>	<i>Full-time adult total earnings</i>	<i>All employees total earnings</i>
LEVEL (\$)									
New South Wales	10.60	10.90	11.40	8.00	8.00	7.60	8.40	8.60	8.80
Victoria	11.20	11.60	14.80	9.10	9.30	10.60	8.70	9.10	11.30
Queensland	9.50	10.60	12.40	8.80	8.10	7.70	7.60	8.30	8.90
South Australia	9.90	12.10	19.10	8.30	8.50	8.40	8.20	10.50	13.10
Western Australia	11.30	12.80	15.90	8.70	8.60	9.10	9.20	10.60	12.70
Tasmania	16.50	17.40	23.50	16.20	16.60	13.40	15.50	16.40	14.60
Northern Territory	21.50	32.90	27.70	16.00	16.50	14.00	18.00	23.80	18.60
Australian Capital Territory	16.70	15.20	16.30	7.80	7.80	11.00	9.60	8.70	9.40
Australia	5.10	5.40	6.30	4.10	4.10	4.10	4.10	4.30	4.70
QUARTERLY MOVEMENT (\$)									
New South Wales	8.70	8.70	8.40	5.00	5.20	6.50	5.50	5.50	6.50
Victoria	9.30	6.50	12.10	6.50	7.00	7.30	5.10	4.60	10.30
Queensland	8.60	9.30	8.50	6.00	6.00	5.20	6.40	6.60	5.30
South Australia	8.50	10.30	12.70	4.10	4.20	4.90	5.90	7.10	6.90
Western Australia	8.10	11.00	12.30	5.00	4.90	4.70	5.80	7.60	7.20
Tasmania	9.70	9.50	12.00	9.40	9.80	7.80	7.80	8.20	7.00
Northern Territory	21.00	28.20	14.70	19.00	19.50	12.50	19.50	23.00	11.90
Australian Capital Territory	10.40	9.30	8.10	5.00	5.10	8.30	7.10	6.30	7.90
Australia	4.50	4.10	4.80	2.80	2.90	3.10	2.80	2.70	3.70



AVERAGE WEEKLY EARNINGS, Standard Errors—Sectors : Original

States	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
LEVEL (\$)									
Private sector	6.60	6.90	7.80	5.30	5.30	5.00	5.40	5.70	5.80
Public sector	2.50	2.30	2.70	1.80	1.80	3.10	1.90	1.80	2.80
All sectors	5.10	5.40	6.30	4.10	4.10	4.10	4.10	4.30	4.70
QUARTERLY MOVEMENT (\$)									
Private sector	5.50	5.20	6.10	3.80	3.90	3.80	3.50	3.70	5.10
Public sector	1.30	1.30	2.00	1.50	1.50	0.90	1.20	1.30	1.80
All sectors	4.50	4.10	4.80	2.80	2.90	3.10	2.80	2.70	3.70

AVERAGE WEEKLY EARNINGS, Standard Errors—Industry : Original

Industry	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	LEVEL (\$)								
Mining	18.40	21.30	22.70	13.80	14.70	18.10	17.60	20.70	22.30
Manufacturing	8.80	9.70	10.30	11.60	11.50	10.70	8.10	9.00	9.90
Electricity, gas and water supply	5.50	5.70	5.60	5.40	5.70	5.80	4.80	5.20	5.20
Construction	20.80	23.90	25.10	34.00	34.00	35.60	18.40	20.70	22.50
Wholesale trade	16.60	15.70	18.70	14.60	14.20	22.30	13.90	13.30	19.10
Retail trade	11.20	12.40	14.00	9.50	9.70	8.40	8.80	9.50	9.80
Accommodation, cafes and restaurants	14.90	15.40	17.50	22.60	22.50	12.60	15.40	15.60	13.90
Transport and storage	18.70	20.30	22.70	14.10	15.40	16.00	15.10	17.00	18.50
Communication services	1.60	1.90	4.50	2.70	2.90	5.30	1.80	2.00	3.80
Finance and insurance	42.30	41.80	40.90	10.60	10.50	10.00	26.10	25.80	23.20
Property and business services	27.70	27.90	33.90	18.30	17.70	13.70	22.60	22.90	21.00
Government administration and defence	8.00	7.60	8.00	5.20	5.30	7.30	6.40	6.30	7.10
Education	8.50	8.40	11.00	3.80	3.70	6.60	4.90	4.90	6.60
Health and community services	22.80	23.10	24.40	8.90	9.20	8.50	10.50	10.80	10.30
Cultural and recreational services	26.00	26.00	31.10	15.10	14.90	35.40	19.00	18.70	34.70
Personal and other services	19.00	20.20	26.30	18.60	17.20	13.90	16.40	16.40	18.90
All industries	5.10	5.40	6.30	4.10	4.10	4.10	4.10	4.30	4.70
Industry	QUARTERLY MOVEMENT (\$)								
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	LEVEL (\$)								
Mining	22.70	22.60	23.00	16.00	16.10	19.40	20.70	20.60	21.00
Manufacturing	6.80	7.80	7.50	10.40	11.00	9.60	6.30	7.10	7.00
Electricity, gas and water supply	2.10	2.50	2.50	4.00	4.40	3.90	1.70	2.20	2.00
Construction	0.00	0.00	0.00	21.10	20.90	15.10	0.00	0.00	0.00
Wholesale trade	14.40	14.90	19.10	11.80	11.70	19.70	11.50	11.70	19.50
Retail trade	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Accommodation, cafes and restaurants	10.40	10.60	9.00	11.30	11.10	8.90	7.90	7.80	6.70
Transport and storage	12.30	14.10	16.60	0.00	0.00	15.30	9.60	10.90	13.10
Communication services	1.10	1.20	3.40	1.60	1.70	2.40	1.30	1.30	2.60
Finance and insurance	24.80	24.80	24.00	7.60	7.60	5.00	14.60	14.70	12.10
Property and business services	26.20	26.00	30.20	11.50	11.80	9.50	15.00	14.80	15.30
Government administration and defence	3.40	3.50	3.50	1.60	1.90	1.80	2.40	2.50	2.50
Education	5.20	5.20	8.30	3.20	3.20	5.90	3.60	3.60	6.30
Health and community services	21.70	21.60	17.60	6.10	6.20	4.50	8.40	8.50	5.60
Cultural and recreational services	34.80	35.60	32.00	25.70	25.40	38.40	27.50	27.80	35.50
Personal and other services	15.40	15.90	22.40	4.30	5.20	8.90	10.60	11.10	13.50
All industries	4.50	4.10	4.80	2.80	2.90	3.10	2.80	2.70	3.70

ADDITIONAL DATA AVAILABLE ON REQUEST

INTRODUCTION

A large range of unpublished data are available from the Survey of Average Weekly Earnings on request. This data can be produced for clients as customised reports. The variables are listed below.

HOW TO PLACE AN ORDER

Firstly, determine the variables (see following) that you require estimates for. A covering letter indicating these requirements and the intended uses of the data requested should be addressed to:

Labour Statistics Centre
Output Group
Australian Bureau of Statistics
GPO Box K881
PERTH WA 6001

VARIABLES

The following variables are available from this survey (subject to the reliability of the estimates).

Note: The more variables included in any one tabulation the more likely it is that confidentiality provisions associated with the data will be invoked and some data suppressed.

Type of estimate	Original Seasonally adjusted Trend
Composition of earnings	Full-time adult ordinary time earnings Full-time adult total earnings All employees total earnings
States and Territories	New South Wales Victoria Queensland South Australia Western Australia Tasmania Northern Territory Australian Capital Territory Australia
Sector	Private sector Public sector All sectors
Sex	Males Females Persons
Industry (ANZSIC classification)	ANZSIC Division (1 digit code) — as shown in table 10 ANZSIC Subdivision (2 digit code) ANZSIC Group (3 digit code) ANZSIC Class (4 digit code)

G L O S S A R Y

Adult employees	Adult employees are those employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation.
Average weekly earnings	Average weekly earnings statistics represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'. Estimates of average weekly earnings are derived by dividing estimates of weekly total earnings by estimates of number of employees.
Employees	Employees refer to all wage and salary earners (as defined in paragraphs 2 and 3 of the Explanatory Notes) who received pay for any part of the reference period.
Full-time employees	Full-time employees are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period. If agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.
Reference period	Reference period for the survey refers to the last pay period ending on or before the third Friday of the middle month of the quarter. Where a pay period is fortnightly or monthly, etc., the employer is requested to report only one week's proportion. The reference date for the current survey is 16 May 1997.
Sector	Public sector includes all local government authorities and government departments, agencies and authorities created by, or reporting to the Commonwealth and State Parliaments. All remaining employees are classified as private sector.
Weekly ordinary time earnings	Weekly ordinary time earnings refers to one week's earnings of employees for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award, workplace and enterprise bargaining payments, and other agreed base rates of pay, over award and overagreed payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit sharing schemes normally paid each pay period; payment for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance, termination and redundancy payments, and other payments not related to the reference period.
Weekly total earnings	Weekly total earnings of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

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